



CANCER PREVENTION & RESEARCH INSTITUTE OF TEXAS

Texas Government Code, Section 659, as amended by HB 12 (83rd Legislature, Regular Session)

Texas Government Code, Section 659.026(3)(b)(1) – Full-time Equivalent Employees

Full-time equivalent employee reports are submitted quarterly to the Texas State Auditor’s Office. Quarterly data may be queried directly from the Texas State Auditor’s Office Full-Time Equivalent Employee System at <http://www.sao.state.tx.us/apps/ftesystem/>.

Texas Government Code, Section 659.026(3)(b)(2) – Legislative Appropriations to the Agency

	For the Years Ending	
	August 31, <u>2016</u>	August 31, <u>2017</u>
Method of Financing:		
<u>Other Funds</u>		
Appropriated Receipts	\$ 40,000	\$ 40,000
Bond Proceeds - General Obligation Bonds	300,000,000	300,000,000
License Plate Trust Fund Account No. 0802	15,000	15,000
Subtotal, Other Funds	<u>\$ 300,055,000</u>	<u>\$ 300,055,000</u>
Total, Method of Financing	<u><u>\$ 300,055,000</u></u>	<u><u>\$ 300,055,000</u></u>

This bill pattern represents an estimated 100% of this agency's estimated total available funds for the biennium.

Number of Full-Time-Equivalents (FTE):	32.0	32.0
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Schedule of Exempt Positions:

Chief Executive Officer, Group 7 ¹	\$256,250	\$256,250
Chief Scientific Officer ²	553,500	553,500

Texas Government Code, Section 659.026(3)(b)(3) – Executive Staff Compensation

The State Auditor’s Office’s State Classification Team administers the state’s position classification plan which establishes job classification titles, salary groups and salary schedules for classified positions.

The Texas Legislature establishes the exempt salaries of both Chief Executive Officer (CEO) and Chief Scientific Officer. Other senior executive staff are selected by the CEO and are classified positions subject to the SAO Classification Plan. Salaries are commensurate with experience and comply with the provisions of the state's position classification plan.

Texas Government Code, Section 659.026(3)(b)(4) - Executive Staff Supplement Eligibility

CPRIT administrative rules, Texas Health and Safety Code Section 102.056, prohibit the use of gifts, grants, donations, or other consideration to be used as a salary supplement to implement the prohibition set by SB149.

Texas Government Code, Section 659.026(3)(b)(5) – Market Average Compensation for Similar Executive Staff

Reference the State Classification Team's, "A Biennial Report on the State's Position Classification Plan" and "A Classification Study of Exempt Positions." <http://www.hr.sao.state.tx.us/Publications/reports.aspx>

Texas Government Code, Section 659.026(3)(b)(6) Average Compensation Paid to Non-Executive Staff

Average Non Executive Monthly Base Pay for August 2015 - \$5,963.

Texas Government Code, Section 659.026(3)(b)(7) – Percentage Increase in Compensation of Executive Staff and the Percentage Increase in Legislative Appropriations

Position	FY11 (% Increase)	FY12 (% Increase)	FY13 (% Increase)	FY14 (% Increase)	FY15 (% Increase)	FY16 (% Increase)
Chief Executive Officer/Executive Director (Exempt)	\$214,000	\$214,000	\$212,000	* \$250,000 (17.9%)	\$250,000 (0.0%)	\$250,000 (0.0%)
Chief Scientific Officer (Exempt)	\$212,000	\$212,000	\$212,000	** \$540,000 (154.7%)	\$540,000 (0.0%)	\$553,500 (2.5%)
Deputy Executive Officer and General Counsel	\$167,911 (8.33%)	\$169,590 (1%)	\$169,590 (0%)	\$186,549 (10%)	\$209,308 (12%)	\$214,540 (2.5%)
Chief Prevention and Communications Officer	\$178,936 (6.7%)	\$180,725 (1%)	\$186,870 (3.4%)	\$190,607 (2%)	\$200,138 (5%)	\$205,141 (2.5%)
Chief Operating Officer	\$146,245 (8.33%)	\$147,708 (1%)	\$158,786 (7.5%)	\$161,962 (2%)	\$173,299 (7%)	\$177,631 (2.5%)
Chief Compliance Officer	n/a	n/a	\$153,516 (0.0%)	\$140,760 (0.0%)	\$170,000 (0.0%)	\$174,250 (2.5%)
Chief Product Development Officer	\$175,000 (0.0%)	n/a	n/a	\$215,000 (0.0%)	\$215,000 (0.0%)	\$215,000 (0.0%)
Appropriations	\$224,012,000	\$297,062,446	\$297,062,446	\$297,046,446	\$297,046,446	\$300,055,000

*On November 22, 2013 the CPRIT Oversight Committee hired a permanent Chief Executive Officer (CEO) and increased the CEO's salary from \$212,000 to \$250,000 effective December 1, 2013.

** On September 1, 2013 the Chief Scientific Officer (CSO) salary changed from \$212,000 to \$540,000, GAA, 83rd Regular Session, Article I, CPRIT Bill Pattern page I-15. Prior to September 1, 2013 the CSO salary was supplemented from non-appropriated funds.